



4africa  
Annual Report

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FY  
**19-20**



Dear Friend,

These days, it feels like the only thing we can be certain of is uncertainty itself. It can be difficult to see goodness in the chaos and confusion we're living in, but I find that when I look hard enough, I can discover good and amazing things happening every day.

One of those amazing things is YOU and the impact you made through 4africa during our 2019-2020 fiscal year. As you read through the incredible stories of hope we share in this report, my prayer is that you're reminded of God's goodness all the time, even in the most uncertain times.

When our fiscal year began in July 2019, we could never have anticipated what was to come. We thought the year would be all about scaling our existing programs while expanding into other underserved regions in Northern Uganda and building deeper relationships with our leadership students and alumni.

Initially, everything looked promising. We saw astonishing growth and experienced God's provision like never before. Then, COVID-19 hit. While many nonprofits pivoted, we leaned harder into our WASH and health programs knowing full-well they would be instrumental in preventing the spread of the virus in the communities we serve.

As we responded to the pandemic, it became clear that God positioned 4africa for such a time as this. Thanks to the love and support of people like you, we were able to provide thousands of people with what they needed most – soap, water, handwashing stations, COVID-19 prevention trainings and encouragement – when they needed it most.

The pandemic also presented us with a unique opportunity to launch a new radio ministry to share important COVID-19 updates and prevention messages along with gospel messages of hope with thousands of people across N. Uganda.

Through your support, we were able to help prevent the spread of COVID-19 while sharing the gospel of Jesus with thousands who've never heard it before.

While we will continue to respond to the COVID-19 crisis as long as needed, our focus this year is on empowering people to not just survive, but thrive, both physically and spiritually. For too long, we've watched people barely "get by" with a "survival mentality." Moving forward, we aim to eliminate this mentality by elevating the church and equipping leaders to help the people in their communities experience more fruitful, fulfilling and sustainable lives. This aspiration is at the core of 4africa and we do it all in Jesus' name.

*"Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."*

[Ephesians 3:20-21.](#)

We know Jesus wants the people we serve to experience "immeasurably more than all we ask or imagine," and we believe that through faith, your support and trust in Him, they will.

We couldn't do what we do without you. We're incredibly grateful for your continued love, prayers and support. Thank you!

Blessings,

*Alex*

Alex Radler  
Executive Director



## Our Mission

We exalt Jesus Christ by restoring and empowering African People to become good stewards of their community and country – imparting biblical principles through sustainable clean water and preventative health initiatives while educating future leaders, all with a heart for service.

## Our Vision

We envision transformed African communities: restored through physical acts of service, redeemed by servant minded leadership, and reconciled by the love of Jesus Christ.

## Where We Are



Nimule, South Sudan  
Leadership Academy of South Sudan

Yumbe District, Uganda  
Operational Focus Area for WASH



# 4water

## Providing clean water solutions

4africa is committed to the premise that having clean, safe water is a basic human right. Clean water restores health and dignity, allowing the people we serve to focus on education, work, family and other productive activities.

46,000 people were provided clean and safe water through 92 clean water projects.

### By the numbers

**58**

new wells drilled

**34**

old wells rehabilitated

**46,000**

people gained access to clean, safe water



## Hadija's story

Having clean water should be a basic human right, yet many still lack access. Without clean water, illnesses spread, children can't attend school, and life becomes a burden.

We're here to change that. 4africa strives to make clean, safe water accessible to vulnerable communities across East Africa so families like Hadija's can live more fulfilling and healthy lives.

### SOMETHING NEEDED TO CHANGE

Hadija took a high-stakes gamble every time she visited the river. As a mother of four, her family required quite a bit of water for drinking, cooking, cleaning and bathing. Meanwhile, a jerrycan only holds five gallons. Not only were the frequent trips to the river exhausting – imagine hiking with a 40-pound jerrycan on your head! – the river water contained harmful bacteria and parasites.

Hadija knew the contaminated water she brought back to her children could cause diseases like cholera, typhoid, and hepatitis E, but she had no other choice. This was the closest water source to her remote community of Aringa Chaku in Yumbe, Uganda.

The situation became worse in the dry season. When the river dried up, Hadija had to leave her children each morning to walk four kilometers roundtrip to a crowded tap in another community. The long walks and long waits took their toll on all aspects of life. The kids suffered constant illnesses and stomach pain which kept them from attending school. Hadija spent so much time fetching



HADIJA, ARINGA CHAKU COMMUNITY

water, domestic chores piled up and meals were served hours late. Each day was more of the same without hope that things would change. Hadija's greatest wish was that her kids could have a normal, healthy childhood and that she could spend it with them instead of trekking for water.

"The Lord is close to the brokenhearted and saves those who are crushed in spirit." Psalm 24:18

God's love knows no bounds when caring for his children. Presented with the opportunity to bring clean water to Hadija's community, 4africa's well drilling team got to work! During that time, we got to know families like Hadija's. We prayed and worshipped together. We praised God for the chance to provide essentials like clean water and preventative health trainings.

Lifelong friendships are just one of the many upsides of our work. Seeing lives transformed is another.

"We are now safe from diseases, and my children can now go to school early because the [well] is near my home. Other [household] work like washing clothes, cooking, and farming will be easy because I don't have to spend so much time looking for water," Hadija said. "I deeply appreciate 4africa for bringing us safe and abundant water. May God reward you for your good work!"

Thank you, 4africa family, for your loyal support – your giving keeps us going!

WATER

# 4health

## Cultivating trans4mation

The impact of clean, safe water in a community is significantly compounded when coupled with robust health, hygiene and sanitation initiatives. Our goal is to drastically reduce waterborne diseases as well as many other common sanitation and hygiene issues across all genders, generations, tribes, religions, and political affiliations. We seek to impart good health, hygiene, and sanitation as learned behaviors.

7,488 people were positively affected by 4health programs.

### By the numbers

# 330

health promoters trained in Community Lead Total Sanitation & Participatory Hygiene and Sanitation Transformation

# 199

health promoters trained in maternal health, malaria and HIV/AIDS prevention

# 7,488

people positively affected by 4health programs



## Deboru's story

It's hard to imagine, but soap, water and even bathroom facilities are coveted resources for many around the globe.

In fact, about 2.4 billion people worldwide still lack access to safe water and sanitation facilities. Waterborne and hygiene-related illnesses like cholera, typhoid, dysentery, and parasites plague communities lacking clean water and sanitation facilities. (WHO, 2015)

We're here to change that. When communities receive access to clean water and learn about proper hygiene, quality of life is restored – kids can return to school, parents can return to work, and the burden of illness is lifted.

In August 2019, 4africa drilled a well for the Owayi Community in Northern Uganda to provide clean, safe water to over 380 people. We recently checked in with our friends in Owayi to see how they're doing. Deboru Alice, a 51-year-old mother of three, proudly shared her community's transformation story:

"We were fetching from two open wells nearby. Unfortunately, they dried up each summer. So, we would walk to Terego District, which is three kilometers away, in search for water. We suffered from bilharzia and typhoid, and the place was infested with tsetse flies," Deboru said.

During the weeks leading up to the drilling of the well, 4africa's health team shared with the community about why they are chronically sick. The team demonstrated how to prevent hygiene-related illnesses by constructing latrines, trash pits, dish-drying racks, and handwashing stations with available resources.

By implementing what they learned, Deboru and her



DEBORU ALICE, OWAYI RESIDENT

neighbors soon found that clean water and improved sanitation practices make a big difference.

"I used to frequent the hospital before the borehole was constructed. But now, our community's health has greatly improved," Deboru continued. "We don't catch waterborne diseases that used to affect us now because we have clean water and we know how to prevent sickness. We keep the area around the well clean so the water does not get contaminated, and we no longer go to the tsetse fly-infested streams."

Thanks to your continued support, our friends in Owayi have taken charge of their health!

**TODAY, THE MAJORITY OF HOUSEHOLDS DRINK CLEAN WATER AND USE RESTROOM FACILITIES WITH HANDWASHING STATIONS THEY BUILT THEMSELVES.**

Instead of spending weeks in the hospital and money on endless treatments, community members like Deboru can focus on their families and the things that matter most.

We're grateful for you, and so is Deboru:

"May the good Lord continue to bless the work of your hands so that you can continue providing clean, safe water to needy communities of Yumbe and beyond!"

# 4leadership

## Raising leaders 4africa

4africa shepherds South Sudanese young men and women as they complete transformative personal journeys involving emotional healing, higher educational achievement, and character development; while growing a deep spiritual relationship with Jesus Christ.

302 young people were served through our leadership programs, including the Leadership Academy of South Sudan, our Gap Year Program as well as programs for university students and alumni.

### By the numbers

120

students enrolled in university for the 2020 school year

23

students graduated from university

302

young people involved in leadership programs



## Diana's story

4africa's Leadership Academy of South Sudan (LASS) goes beyond academics. Many of our students have faced unimaginable hardships, so our holistic curriculum includes a balance of academic, professional, discipleship and character development classes. The goal: promote healing and build brighter futures. After their time at LASS, our hope is that every student is equipped and empowered to lead boldly for Christ. Here's how Diana, a LASS graduate, is doing just that:

### DEVELOPING CHRISTLIKE LEADERS

One of six children, Diana was born in a refugee settlement in Northern Uganda after her parents fled the war in South Sudan. Fortunately, unlike most men from her tribe, her father was a proponent of education for girls and encouraged Diana and her sisters to attend primary school.

While Diana loved school and excelled in it, she was forced to drop out when she was just eight-years-old after her family took in 15 orphaned children. With so many mouths to feed, the whole family, kids included, had to work.

For several years Diana worked on a farm cultivating the land and selling its produce. In the little spare time she had, she kept up her studies as best as she could. It's hard to imagine what life must have been like for Diana, but if there's one truth we can hold on to, it's that God is always working for the good of those who love Him and have been called according to his purpose. (Romans 8:28) And He has big plans for Diana!

When she was a teenager, Diana was finally able to return to school. But because her parents returned to South Sudan to work while their children remained in Uganda, life wasn't easy.

"I remember that we were left as children to feed ourselves. We were a child-headed household, but my parents sent money for school fees and food," she said.



DIANA, LASS GRADUATE

Knowing a good education was the key to a brighter future, Diana focused hard on her schoolwork. She woke every morning at 4 a.m. to help with family chores before heading to school, then returned home to cook dinner and study.

Her hard work paid off. In 2015 Diana was accepted into the Leadership Academy of South Sudan and awarded a scholarship. She worked harder than ever at LASS, but more importantly, she developed a deep relationship with Christ.

"Even though I was born in a refugee camp, my identity is not found there," she said. "Rather, by God's grace, my future won't be determined by my past. I have been transformed."

Today, the 24-year-old is in her second year of university working on a degree in social work and social administration while pursuing her God-given purpose.

"I want to give back to my community. My dream is to start a school in South Sudan using the basics I got from LASS. We've begun by creating an NGO that takes care of refugee orphans," Diana said.

With the support of people like you, it won't be long before LASS alumni like Diana bring positive and transforming change to their communities and countries. Together, we're changing the narrative by empowering Christ-like leaders.

# All4God

## Now & 4eternity

When we look at the life of Jesus, we see His example of ministering to the whole person, meeting both the physical and spiritual needs of mankind. Our goals at 4africa intrinsically combine the love of God and redemption through Christ into all facets of our work: water, health and leadership development.

478,759 people were reached with the gospel of Jesus Christ during well dedication events, WASH/Health forums and trainings, and community mobilization meetings.

### By the numbers

152

church leaders trained in Disciple Making Movement

94

people gave their lives to Christ

67

Discovery Bible Groups established

478,759

people reached with good news of Jesus Christ

## Winnie's story

### ON A MISSION TO LOVE LIKE JESUS

"How beautiful on the mountains are the feet of those who bring good news, who proclaim peace, who bring good tidings, who proclaim salvation, who say to Zion, 'Your God reigns!'" Isaiah 52:7

Oftentimes, personal experiences pave the way to truth. As humans, it's much easier to have faith in God when we experience His love firsthand. This is exactly why we infuse all of our programs with ministry. Caring for physical needs allows us to tangibly demonstrate God's love.

In Aiinga, a community within Yumbe District in Northern Uganda, 4africa worked with partners to rehabilitate a broken borehole, bringing clean water to the community while building trust and inroads with those living there.

While working in Aiinga, our team met Winnie Gift. Recognizing her as a "Person of Peace" within this predominantly non-Christian community, we invited her to join our community led ministry team. An answer to prayer, she agreed.

After receiving training and resources through the Disciple Making Movement program, she went out boldly in Jesus' name.

Winnie's faith is inspiring. The majority of her neighbors in her community have never heard of Jesus. In fact, many have deep religious and cultural beliefs that contradict the gospel. Sharing the gospel could have hurt Winnie's reputation and relationships within her community – with those she loved most. But nothing could stand in her way to bring renewed hope and peace to her community.

On a personal mission to love like Jesus, Winnie was able to share the gospel with several unreached families who, today, hold Discovery Bible Studies (similar to church small groups here in the US) in their homes, leading the people of Aiinga to Jesus!

According to Winnie, the rehabilitation of the borehole by a Christian organization presented a unique opportunity



WINNIE GIFT, AIINGA RESIDENT

to reach unbelievers with the gospel because they are eager to know about the God who reached down to meet their physical needs. Through her ministry, she's been able to reach many Muslim brothers and sisters across the district. Today, they proclaim the gospel alongside her to other nonbelievers.

"The previous water challenges in Aiinga Community gave the people very little time to think about God. Due to their prolonged suffering, it was difficult for them to believe that God could change their situation," Winne said. "Since they have seen that God can provide through his servants, they are more welcoming and willing to listen to the message of salvation that we share with them."

"A spiritual revival is surely underway for the community of Aiinga," Winnie continued.

While COVID-19 has limited the number of people who can attend larger Discovery Bible Studies (DBS), smaller home-based DBS are popping up as *persons of peace* like Winnie continue to share the gospel with unreached and unengaged people throughout the district.

Additionally, through our new radio ministry on Spirit FM Uganda, we've had the opportunity to share encouraging messages of hope with thousands of people throughout Northern Uganda. Dozens of listeners have called in and openly given their lives to Christ. We've also started a hospital ministry to pray over the sick. Through these unique opportunities, we've had the joy of introducing thousands to Jesus Christ.

Thank you for helping us make an impact in Northern Uganda, and more importantly, God's kingdom!

# Covid-19 Response

## Emergency Relief Ministry

COVID-19 took us all by surprise. In just a few short months, the virus swept quickly across the globe, resulting in multiple challenges and a "new normal" for many of us, including our friends in Yumbe District.

### By the numbers

9,760

Covid-19 preventive supplies distributed (handwashing stations, soap, jerry cans, personal protective equipment)

144

handwashing stations distributed and maintained by trained health promoters

1.5M

people reached through radio health messages & ministry



## Covid-19 Response Cont.

Fortunately, having served in this region for years, we've fortified deep, trusting relationships with the people of Yumbe. As COVID-19 made its way there, protecting our friends quickly became our number one priority. With limited access to free-flowing water, soap, adequate healthcare and other basic necessities, we knew they were extremely vulnerable to the virus.

Working closely with community leaders and government officials, we developed a rapid response plan focused on equipping the communities we serve with the strongest defense systems we could provide.

All that was missing were the resources needed to implement the plan, but we knew our 4africa family would join us to support the cause.

Your quick response was overwhelming! While navigating the difficulties of the pandemic yourself, you helped us demonstrate God's love and unwavering presence during uncertain times.

Because of your prayers and contributions, we were able to support the local government and equip the communities we serve with the necessary essentials to combat the spread.

Thanks to YOU, hundreds of thousands of refugees and residents in Yumbe now have the resources they need to protect themselves from COVID-19.



DAWA ZAINAB

"We are lucky that we were provided a handwashing station and soap at the market by 4africa which we are using religiously," said Dawa Zainab, a food vendor at a local market. "Currently, I am protecting myself and my family from the coronavirus by ensuring we wash our hands all the time."



KEVIN AJOYA

Through your support, utilizing radio, we've also been able to reach over a million people beyond our immediate area of focus with critical COVID prevention messages as well as the gospel.

"There are people who speak about coronavirus on the radio and this has helped me to know more about it," said 16-year-old Kevin Ajoya. "I am going to continue doing what I have been told so that I remain healthy."

The pandemic may not be over, but the district's numbers have remained significantly lower than other regions in Uganda. And for that, we can't thank you enough.

"We really appreciate this support from 4africa... We also thank those who generously gave towards this need. You have greatly supported the Yumbe District COVID-19 Task Force. Thank you very much!" Dr. Yaayi Alfred, Yumbe Health District



DR. YAAYI ALFRED

# Fiscal Year Ending 6/30/2020 Comparative

100% of public donations go directly to fund our programs.

	12 mos. ending 06/30/2020	6 mos. 01/01/2019- 06/30/2019
<b>Total Revenue</b>	\$ 2,609,051	\$ 1,140,278
Contributions (including Events)	\$ 2,602,042	\$ 1,140,278
Other Revenue	\$ 7,009	\$ 0

	12 mos. ending 06/30/2020	6 mos. 01/01/2019- 06/30/2019
<b>Total Expenses</b>	\$ 2,281,065	\$ 1,124,601
International Programs & Grants	\$ 1,435,557	\$ 723,938
Education & Outreach	\$ 327,883	\$ 186,786
Fundraising	\$ 333,012	\$ 128,314
Administration	\$ 184,613	\$ 85,563

	12 mos. ending 06/30/2020	6 mos. 01/01/2019- 06/30/2019
<b>Net Income</b>	\$ 327,986	\$ 15,677



	12 mos. ending 06/30/2020	6 mos. 01/01/2019- 06/30/2019
<b>Total Assets</b>	\$ 555,896	\$ 393,888
Cash	\$ 555,008	\$ 340,817
Accounts Receivable	\$ 888	\$ 49,940
Prepaid Rent	\$ 0	\$ 3,131

	12 mos. ending 06/30/2020	6 mos. 01/01/2019- 06/30/2019
<b>Total Liabilities</b>	\$ 22,741	\$ 188,719

	12 mos. ending 06/30/2020	6 mos. 01/01/2019- 06/30/2019
<b>Total Net Assets</b>	\$ 533,155	\$ 205,169
Unrestricted Net Assets	\$ 256,119	\$ 250,169
Temporarily Restricted Net Assets	\$ 277,035	\$ 0

## Partner Testimonials



"We support 4africa because we see they stand out from other organizations with their emphasis on the gospel of Jesus and indigenous program sustainability. It's a powerful combination that's hard to find amongst the many 'good causes' out there. Having met some of the staff in East Africa and seen firsthand what they accomplish despite very difficult environmental, societal and economic conditions, well, it's humbling. We asked ourselves, how can we give a cup of fresh water to the 'least of these' and 'teach a man to fish' AND invest in the Kingdom of God strategically - all at the same time? We found this at 4africa."

Bill Frank Family / Arroyo Grande, CA



"I have always been involved with my community from a young age as a boy scout. My love for community service has led to me volunteering with numerous organizations to give back whenever and wherever I can. 4Africa's wholistic approach to community empowerment is precisely the one stop service needed to help communities achieve stability. The Christian-based leadership program for young men and women ensures ethical stewardship for years beyond my imagination. I could never be happier to be involved with such a forward-thinking team and organization."

George Opudo / Dallas, TX



"As someone responsible for our global partnerships, my experience with the 4africa team has been outstanding. Having visited and seen all aspects of their ministry, it's clear 4africa is making an impact in people's lives right now while also addressing critical long-term needs. They're working both sides of the equation by delivering clean water and health with a Gospel message to some of East Africa's most difficult-to-reach regions. At the same time, they're fostering lasting change through their discipleship and leadership programs. 4africa has great vision, insight and reporting which helps us invest our resources in a very strategic and impactful way. We're thankful for both the partnership and the friendships we've built together!"

Tim Heard, Global Outreach & Legacy Teams, Church of the Highlands / Birmingham, AL



"In our church's experience, 4africa ministries has done a tremendous job helping Ugandan and South Sudanese communities flourish through water, education, but most importantly in growing and planting Christ centered gospel-proclaiming churches. Christ Chapel Bible Church is exceptionally grateful to partner with 4africa and participate in the flourishing work of God through Jesus Christ in these Ugandan communities."

Dr. Bill Hampton, Global Missions Pastor, Christ Chapel Bible Church / Fort Worth, TX

## 4africa In-country Leadership

Innocent Owani,  
Country Director

Asiki Isaac,  
Head of Programs

Milton Mansuk,  
Ministry Program Manager

Samuel Ojok,  
WASH Manager

George Lukwago,  
Operations Manager

Golda Poni,  
M&E Manager/OFA Coordinator

David Mugenyi,  
Leadership Development Manager

Ivan Kabulwa,  
Finance Manager

Charles Labalpiny,  
LASS Head Master

## 4africa Board of Directors

Michael Radler,  
Founder and President, Tug Hill

BJ Goergen-Maloney,  
Executive Director, The Philanthropy Centre at J.P. Morgan

Peter Reich,  
Co-Owner, LAEMPE REICH

David Bell,  
Owner, Orchestrate, LLC

Scott Soler,  
Managing Member at Jackson Hill Advisors, LLC

## 4africa US Leadership

Alex Radler,  
Executive Director

Gail Andrae-Pianta,  
Chief Financial Officer

Michael Hornshaw,  
International Operations Director



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4africa

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